Title: Πρόγραμμα Αποφοίτων Vodafone Discover

Through the [Vodafone Discover Graduate Program](), we are looking for Vodafone's future leaders. Those who dream big, innovate with heart, embrace new technologies and continuously learn and explore the world of opportunities on offer. If you are a young recent graduate with bright ideas, then we're brimming with excitement to meet you.

Join our Vodafone Discover Graduate Program and shape the future with a global technology communications company that creates a better future for all.

What we're looking for:

• Recently graduated – BSc or MSc degree
• Strong academic performance
• 0-3 years of experience
• English & Greek proficient
• Curiosity and learning agility
• Passion for technology and digital experiences

What's in it for you

• Personalized Learning Journey
• Hybrid Way of Working: a blend of remote and office-based working, including the option to work up to 20 days from abroad
• Having business exposure and accountability from day one
• Gain experience working in an agile ecosystem
• Competitive pay & benefits

Duration of Program: 1 or 2 years, aiming at a permanent renewal upon completion

Steams: There are currently 3 streams to choose from based on your profile!

1) **Software Development.** Areas you could be working in include: Back-End Development in Microservices & Java EE, Front-End Development in React.js, Android development in Kotlin, iOS Development in Swift, Software Test with automation tools (e.g. Selenium). Find out more and apply.
2) **Technology.** Areas you could be working include: Cyber Security Engineering, Network Engineering, Digital Solution Architecture, IT Business Analysis, Applications Delivery and Support, Virtualization and Network Automation, Fiber Optics Design. Find out more and apply.
3) **Commercial.** Areas you could be working in include: Account Manager (exploring prospect opportunities, establishing and maintaining business relationships for Vodafone Business Managed Cloud, Network, Security, SaaS, and Internet-of-Things solutions, developing strategies, creating tailored solution proposals, coordinating

service delivery, and analyzing market trends to achieve targets). [Find out more and apply](#).

Application Process

Step 1: Application form. This allows us to get to know you and your background of experience. As part of your application, you will also be required to answer additional pre-screening questions to fully complete your application. Make sure you attach your CV in English.

Step 2: Online assessment. If your background and experience match the requirements, you will be invited to participate in our online assessment. This allows us to assess if you are the right fit for the Vodafone culture. Online assessment stage is in English and includes a recorded video interview and gamified cognitive ability tests.

Step 3: Virtual assessment center. The most successful candidates will be invited to participate in our virtual assessment center which includes group activities and interviews.

Need help? Vodafone is committed to making reasonable adjustments for all candidates considered to have a disability during the recruitment process. In case you have any kind of question, please let us know at the following address: **youth.recruitment@vodafone.com.**

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